

M.A. 4th Semester Examination, 2021

Subject: Political Science

Course ID: 40851

Course Title: Public Personnel Administration and Human Resource Management

Course Code: PLS 401C

Time: 2 Hours

Full Marks: 40

The figures in the margin indicate full marks.

*Candidates are required to give their answers in their own words
as far as practicable.*

1. Answer any TWO of the following questions: 2 x 15= 30

- a) Analyse the Necessity and Scope of Public Administration.
- b) Write a note on Employer-Employee relations in the administrative system.
- c) Describe the Recruitment Process in Human Resource Management.
- d) Write a note on your understanding of Human Resource Management.

2. Answer any TWO of the following questions: 2 x 5= 10

- a) Write four basic characteristics of public personnel administration.
- b) Write a short note on Personnel Training Department.
- c) Write a short note on salary administration.
- d) Discuss, in brief, the importance of International Human Resource Management (IHRM).
- e) Write a short note on requisite of Effective Training Programme in HRM.

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